



MPS
TEMA

Health, Safety & Environment Policy

The Management and Staff of Meridian Port Services Limited are committed to achieving the highest levels of performance in Health, Safety, Security and Environmental (HSSE) management at all levels of the organization.

It is the responsibility of Management and Staff to ensure the safe protection of company employees, service vendors, vessel crew, members of neighbouring communities and visitors to the facility. Proactive individual involvement, personal responsibility, accountability and continual improvement are expected of all employees and contractors.

Management and Staff will take all reasonable and practical steps to create safe working conditions and strive to ensure an accident-free work place.

To ensure the realization of this policy, Management and Staff shall:

- Comply with all applicable laws, regulations and standard.
- Identify, assess and control our health, safety and environmental risks and security threats to ensure the integrity of our operations.
- Provide necessary information, instruction, training and supervision to our staff and contractors to enable them perform their tasks competently, safely and with due regard for the safety of the workers, stakeholders, the workplace and the environment.
- Promote a culture of reporting and investigating accidents, incidents and near misses and the sharing of lessons learned.
- Establish and maintain safe places, safe systems of work and relevant safe work procedures.
- Plan and prepare for effectively responding to potential emergencies.
- Protect our personnel, physical assets, information and the company's reputation from harm.

Management and Staff will strive for continual improvement by taking into account evolving new management practices, knowledge and technological developments in Health, Safety, Security and Environmental Management.

Mohamed Samara
CHIEF EXECUTIVE OFFICER
19th September 2014