

MPS Port Expansion Project – TEMA - Ghana



Project HSSE Commitment Statement

We, the Project Management Team, believe in MPS' core values of human life being precious and in maintaining the health, safety, security and well-being of our people, the environment, property, and the general public. Therefore, we shall strive to promote an Incident & Injury Free Culture on our project by taking the responsibility, ownership and commitment to:

1. Comply with all applicable laws, regulations and standards.
2. Ensure that nobody gets hurt and everybody returns to their home safely.
3. Ensure the HSSE Policy Statement, HSE Plan and Procedures are communicated, understood, and implemented by MPS, the Engineer, Contractors and Subcontractors' employees.
4. Support and empower all employees to stop work for unsafe acts or unsafe conditions that may be an imminent danger to people, environment, property or the general public.
5. Take the initiative to empower, support and reward the project HSSE Staff and listen to, respect and consider their professional opinion.
6. Ensure that the following are put in place and implement before any work activity commences:
 - a. A Look-ahead plan for the required resources, equipment and manpower to ensure compliance with the HSSE Management System (HSSE MS) requirements.
 - b. Method Statements and Risk Assessments/JSAs/JHAs that define the scope of work, the related hazards and the control measures needed to reduce the risks.
 - c. Toolbox talks delivered in a language understandable by the workgroups, thus making them familiar with their scope of work, the potential hazards and how to control these hazards.
7. Ensure the delivery to all employees the necessary HSSE Training in languages understandable by all of them in order to raise their HSSE awareness on the job.
8. Ensure that all employees are competent to perform their assigned task and if needed, conduct further training to enhance and develop their skills.
9. Promote a culture of reporting and investigating accidents, incidents and near misses and sharing of lessons learned.
10. Embrace a proactive approach towards all HSSE issues and to take responsibility and accept accountability for taking action when HSSE concerns are raised.
11. Endorse the relevant HSSE standards during the planning, engineering and procurement of all project activities, products, and materials and to utilize up-to-standards MSEs and PPEs.
12. Support MPS management in making HSSE "second to none" the same as MPS "second to none" in construction and to cascade this HSSE commitment down to all employees.

	Managing Director	Head of HSSE	Head of Construction	Head of Project Integration	Head of Finance	Construction Manager
Name						
Sign						

	Project Engineer	Project Engineer	Legal, Licenses and Permits Manager	HR Generalist	Community Liaison Manager	Contracts Manager
Name						
Sign						
	Mechanical and Electrical Engineer			Project Integration Planner	Personal Assistant to MD Port Project	Executive Assistant
Name						
Sign						

Date: ____ / ____ / ____